



บริษัท ท่าอากาศยานไทย จำกัด (มหาชน)
Airports of Thailand Public Company Limited

Announcement of Airports of Thailand Public Company Limited “No Gifts Policy on New Year Festival and any other occasions”

Airports of Thailand Public Company Limited (AOT) is fully committed to operating its business with transparency, a code of ethics and equal treatment toward its stakeholders to achieve conformity with the best practices of international standards and good corporate governance principles as well as the AOT’s policy on anti-corruption that prohibits AOT personnel from getting involved in all types of corruption, either directly or indirectly. The anti-corruption policy is announced on the website, the intranet and the AOT Staff Application.

AOT; therefore, requires its employees and outsourced staff to refrain from accepting all kinds of gifts on New Year Festival and any occasion from individual or external units. In case it is inevitable for any employee or outsourced staff to accept a gift, it must be reported in a written form and sent to the Corporate Compliance and Anti-Corruption Department to compile for charity, or public benefits, or other events as appropriate on behalf of AOT. Except that the aforesaid gift is edible and has its expiry date less than a month, it depends on the department head’s discretion to manage that gift.

AOT really hopes to ask for cooperation from employees and outsourced staff in the foregoing and does appreciate it for this opportunity.

Accordingly, please acknowledge receipt of this announcement.

Announced on 7 December 2022

A handwritten signature in blue ink, appearing to read 'Nitinai Sirismatthakarn', is written above the printed name.

(Dr. Nitinai Sirismatthakarn)
President