



AIRPORTS OF THAILAND PLC.  
บริษัท ท่าอากาศยานไทย จำกัด (มหาชน)

## **Announcement of Airports of Thailand Public Company Limited “No Gift and Other Benefits Policy on New Year Festival and Other Occasions”**

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Airports of Thailand Public Company Limited (AOT) values good governance, transparency, and anti-corruption in all its operations. AOT supports the national anti-corruption policy to promote a culture of honesty and transparency among its executives and employees.

To prevent risks arising from the offering or acceptance of gifts or other benefits that may cause conflicts of interest or reduce transparency, AOT has established this No Gift and Other Benefits Policy for the New Year Festival and other occasions. Please adhere to the following guidelines:

### **Executives and Employees of AOT:**

Executives and employees at all levels must not accept any gifts, assets, or other benefits, during, before or after performing their official duties. This applies to all individuals, government visitors, business partners, business operators, contractors, and stakeholders in every situation, including the New Year Festival, traditional holidays, or other occasions. Everyone is encouraged to set a good example by promoting the “No Gift Policy” and may inform visitors or related parties about this policy to foster mutual understanding.

### **Expression of Goodwill Instead of Gifts:**

AOT kindly requests that business partners, business operators, contractors, government agencies, private organizations, and the general public express their goodwill toward AOT through greeting cards, electronic messages, or AOT’s online communication channels instead of giving gifts or other items.

AOT sincerely appreciates everyone’s cooperation and invites all to join in building a transparent organizational culture that refrains from accepting gifts and other benefits during the New Year Festival and on all other occasions. This reflects AOT’s firm commitment to transparent management and adherence to good governance principles for sustainable and continuous growth.

Please acknowledge this announcement accordingly.

Announced on 19 December 2025

(Miss Paweena Jariyathitipong)  
Acting President